



Salutem

Occupational Health and Safety Beroepsgesondheid en Veiligheid

What is the Occupational Health and Safety Act (Act 85 of 1993)

The Occupational Health and Safety Act, Act 85 of 1993 is the South African government legislation ensuring a safe workplace for all. All businesses no matter the industry, need to comply with the Act and Regulations of this legislation. The Department of Employment and Labour is the custodian of the Occupational Health and Safety Act, Act 85 of 1993. This department may conduct inspections at your premises “without previous notice” as stipulated in the Act. The inspector may issue a contravention notice, lockout any activity, issue a fine or close your business if non-compliance is found. Therefore the responsibility of a healthy and safe workplace is with the owner of any business.

Why your business needs an OHS system to comply with the OHS Act

The Act protects the owner/ employers, employees, contractors and customers or any person that might be affected by your workplace environment or activities.

The South African Government implemented the Occupational Health and Safety Act, Act 85 of 1993 to ensure that employees are protected in their everyday working environment.

The Act was implemented to protect workers from hazardous materials such as chemicals to prevent possible illness. The Act also stipulates the safe use of machinery and equipment to prevent injuries.

Why make use of Salutem OHS:

We are a reputable consultancy in the Health and Safety industry. Our services will ensure compliance of your business to the requirements of the Occupational Health and Safety Act and Regulations (Act 85 of 1993).

Our Services:

1. Establishment of OHS Management Systems

- Visit to the business premises to complete a checklist of all activities
- Hazard Identifications and Risk Assessments (HIRA) of each activity
- Formulate all administrative requirements of the OHS Act and Regulations
- Compile the Health and Safety File
- Establish Safety committee in conjunction with employer.

2. Incident and Accident Investigations

- Ensure Administrative Requirements (Wcl2, Annexure1)
- Liaison between DOL and your business
- Safety Committee interaction
- Update HIRA

3. Emergency Evacuation (Fire Drills)

- Evacuation Drill Evaluation
- Feedback via a report.

4. Training

- General training: OHS in the workplace.
- Facility external training

5. Internal and External compliance audits

- Audits to ensure compliance for WIETA, SIZA etc.

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